



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

2 NAVY ANNEX

WASHINGTON DC 20370-5100

TRG

Docket No: 6397-99

21 December 1999

[REDACTED]

Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 14 December 1999. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice.

The Board found that you reenlisted in the Navy on 17 December 1984 for four years in the rate of HT1 (E-6). At that time you had completed almost six years of active service. A review of your last four performance evaluations shows no marks below 3.8, and in each evaluation you were assigned an overall rating of 4.0. The comments in the last performance evaluation state, in part, as follows:

....(He) has demonstrated sustained superior performance and is a true team player. He tackles the tough jobs no one wants and gets to the heart of any problem. His outstanding professionalism and determination have earned him a reputation as a true professional ...

You were honorably discharged on 16 December 1988 at the expiration of your enlistment. The narrative reason for separation is "fulfillment of service obligation" with an Separation Program Designator (SPD) of JBK. At that time you were assigned an RE-R1 reenlistment code, which means that you were recommended for preferred reenlistment.

In your application you are requesting a change in the SPD code because you believe that an SPD of JBK carries a derogatory connotation which is in conflict with your outstanding record of service.

A review of the regulation in effect at the time of your discharge shows that an SPD of JBK is assigned with a narrative reason of fulfillment of service obligation and that no other SPD code is authorized for an individual separating at the expiration of enlistment. The best possible reenlistment code authorized with this SPD and reason for discharge is RE-R1. Therefore, an SPD of JBK was assigned to everyone who did not reenlist and no other code fits the circumstances of your case. Further, you were assigned the best possible reenlistment code authorized by the Navy which clearly shows that there was nothing derogatory in your record. Accordingly, the Board concluded that a change in the SPD code was not warranted.

Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER  
Executive Director